

# Sustainable Cencosud A business connected to our

environment and adaptable to the challenges of the future



### **Editorial** In the third quarter, the Corporate 2023 Sustainability

Report was published, complementing the Company's Integrated Report. This document informs Cencosud stakeholders about ESG (Environmental, Social, and Governance) performance. The publication of the new Code of Ethics stands out, integrating issues of Sustainability, Diversity and Inclusion,

and Human Rights. Additionally, the consolidation of the "CencoMujeres" Program is highlighted, benefiting 221 women leaders in its third edition. In the Product area, the "Mundo Circular" initiative was launched in 20 supermarket stores in Chile. Finally, in the Planet pillar, progress was made in food waste management, rescuing 1,060 tons of food. This reflects Cencosud's commitment to continuous

improvement in Corporate Governance, the promotion of female leadership, responsible sourcing, and environmental care. Let us continue working together to build a more sustainable future.

María Soledad Fernández Corporate Manager of Investor Relations and Sustainability Cencosud

**#Cencosud CorporateGovernance** 

**Publication of the 2023 Sustainability Report** 

### Report, we published this document, verified by Deloitte Chile, to report on our ESG Reporte de **Sostenibilidad** performance. It highlights the Sustainability management that Cencosud promotes



in the countries where it operates and its business units through four pillars: Corporate Governance, People, Planet, and Product. **Publication of the new Code of Ethics incorporating** This document serves as an internal

As a complement to our 2023 Integrated

#### under the motto "Always doing the right thing." The code was presented in a meeting led by the Chairman of the Board, Mr. Julio Moura, and the CEO, Mr.

As of 3Q-24, over 22,000 employees in

Chile have signed the new Code.

businesses

Chile, Colombia, Peru and Uruguay. To support this milestone, the regional campaign "Together We Comply" was launched, presenting a set of procedures and best practices adopted to identify and classify operational and legal risks in our Company.

coexistence guide promoting healthy

and respectful work environments



leaders

experience

6

anet

corporate

our

offices,



#CencosudPeople

#### leveraging the skills of mentors who share their knowledge and guide mentees in



**Program figures** 

since its launch

in 2022

leadership. This program facilitates networking, exchanging perspectives and ideas, and prepares them to take on new challenges in the Company. Leaders **Country** Year 24 2022 190 6 2023

their professional development and

of women

and

**Promoting Circul**  Paris Chile Ropa We signed a collab the Rosen brand to

Ropa program.

	#CencosudPl
larity	
a X Ropa Program	
ooration agreement to recycle textile ma	

221

2024

## Recycling campaigns "Reciclatón"

January to July 2024:



materials to collecting points in

supermarkets, increasing collection by

95% compared to their 2023 version.

received at Paris stores through the Ropa X

**58 TONS** 

collected



awareness activities





"Rescate de Alimento" Program

2023

(jan - sept)

Tons

462

Brasil 199 Chile 348 Colombia 125 394 Perú **TOTAL** 1.527 We reached over 10,000 tons in organic waste management through our partnerships Food for future (F4F), DeRaíz, and Creo in Chile, Preservar in Colombia,

Center in Argentina.

#CencosudProduct

Country

Argentina

cheaf

1.368 -10% \*Note: The reduction in free tonnage delivery in Chile is due to the implementation of the Cheaf partnership for pre-waste commercialization. Through this app, customers can access products in good condition nearing expiration at a lower cost. Organic Waste Valuation Program

**Tons** (jan - sept 2024)

9.415

270

1.083

3.261

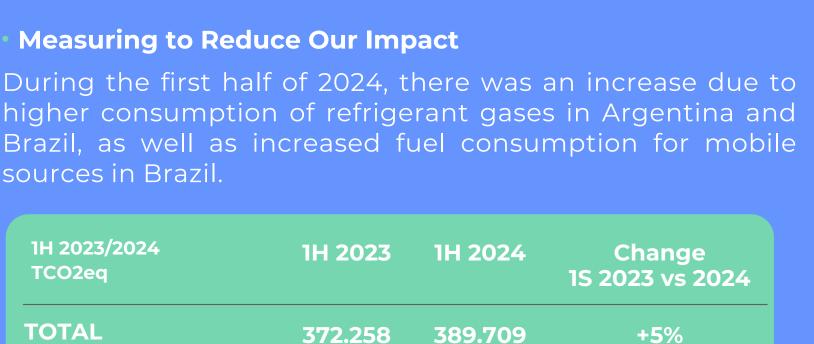
0

14.557

**Valorization** 

Animal food and Composting

Animal food and Composting



#### partnership with DeRaíz: consume organic waste, in partnership with Food for Gardening soil future (F4F):

Jumbo stores. These include:

Two categories of products

raised on larvae that

Chicken eggs

• Fish: trout

 Completion of a New Edition of "Escuela Proveedores" As part of the "Nuestros Proveedores" program in Chile's supermarkets, we supported small entrepreneurs in the country by offering favorable commercial conditions in our stores, along with marketing actions,

advisory services, and training.

Council (ASC) certifications.

Since its launch:

+23%

incremental sales

in sales volume

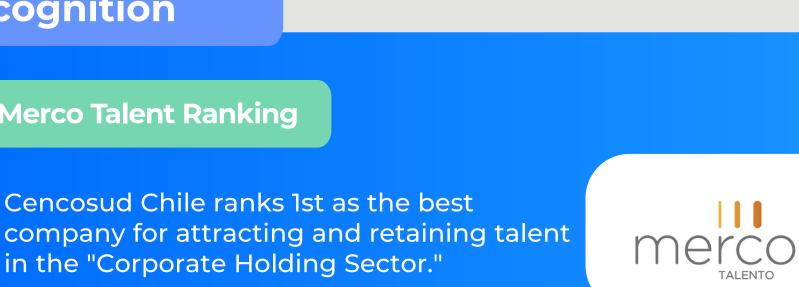
their quality and production standards, backed by Best

Aquaculture Practices (BAP) and Aquaculture Stewardship

their diploma in 2024

Strategic Retail 7 internal Management **Diploma** mentors #Recognition

**Merco Talent Ranking** 



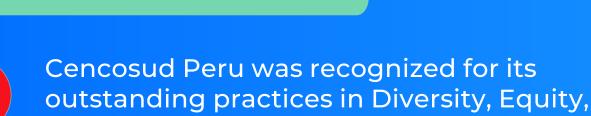
new jobs created



**CORRESPONSABLES** 

**Integrative Companies Award** 

Finalistas Paris is a finalist in Latin America XV PREMIOS with its "Moda Circular" program.



Let's go all out!



 Programs to address food waste communities and the environment. Food Pre-Waste Reduction Program In the pre-waste stage and thanks to our partnership with **Cheaf\***, we have prevented the disposal of fruits, vegetables, dairy, baked goods, cold cuts, cheeses, and prepared dishes in optimal condition for consumption. 11 months after its implementation, we have achieved:

jan - sept

2023 vs jan -

sept 2024

% Change

26%

-62%

-21%\*

-27%

-12%

Country

2024

(jan - sept)

Tons

580

76

275

91

345

389.709 +5% Launch of "Mundo Circular" In Chile's supermarkets, we consolidated our offering of circular products available on shelves, implemented in 20

One category derived

and substrates

from composting, in







**315** 

and Spid stores

products

rescued



"De la mano con los nuestro" Program For the second consecutive year, Wong supermarkets promoted the consumption of locally sourced products in partnership with suppliers certified for their good practices. We highlight trout in the fish section, recognized for

