



Sustainable Cencosud

A business connected to our environment and adaptable to the challenges of the future



Editorial

In the third quarter, the Corporate 2023 Sustainability Report was published, complementing the Company's Integrated Report. This document informs Cencosud stakeholders about ESG (Environmental, Social, and Governance) performance.

The publication of the **new Code of Ethics** stands out, integrating issues of Sustainability, Diversity and Inclusion, and Human Rights. Additionally, the consolidation of the **"CencoMujeres"** Program is highlighted, benefiting 221 women leaders in its third edition. In the Product area, the **"Mundo Circular"** initiative was launched in 20 supermarkets stores in Chile. Finally, in the Planet pillar, progress was made in food waste management, rescuing 1,060 tons of food.

This reflects Cencosud's commitment to continuous improvement in Corporate Governance, the promotion of female leadership, responsible sourcing, and environmental care.

Let us continue working together to build a more sustainable future.

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#Cencosud Corporate Governance

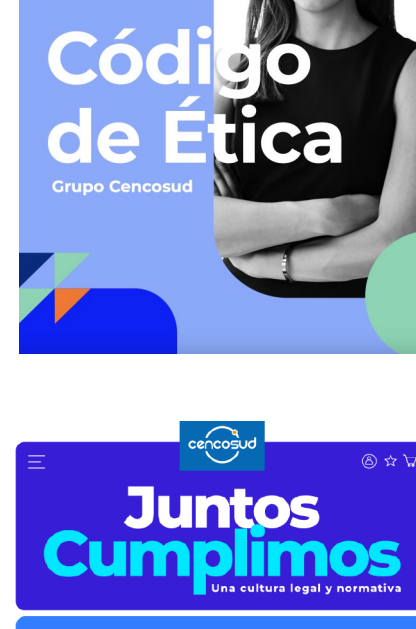
Publication of the 2023 Sustainability Report



As a complement to our 2023 Integrated Report, we published this document, verified by Deloitte Chile, to report on our ESG performance. It highlights the Sustainability management that Cencosud promotes in the countries where it operates and its business units through four pillars: Corporate Governance, People, Planet, and Product.

Publication of the new Code of Ethics incorporating sustainable dimensions

This document serves as an internal coexistence guide promoting healthy and respectful work environments under the motto "Always doing the right thing." The code was presented in a meeting led by the Chairman of the Board, Mr. Julio Moura, and the CEO, Mr. Rodrigo Larraín, along with executives and employees from Argentina, Brazil, Chile, Colombia, Peru and Uruguay.



To support this milestone, the regional campaign "Together We Comply" was launched, presenting a set of procedures and best practices adopted to identify and classify operational and legal risks in our Company.



As of 3Q-24, over 22,000 employees in Chile have signed the new Code.

#CencosudPeople

Growth of the "CencoMujeres" Program



The "CencoMujeres" program has positively impacted the professional lives of women leaders in our businesses and corporate offices, leveraging the experience and skills of mentors who share their knowledge and guide mentees in their professional development and leadership. This program facilitates networking, exchanging perspectives and ideas, and prepares them to take on new challenges in the Company.



Program figures since its launch in 2022

Year	Leaders	Country
2022	24	1
2023	190	6
2024	221	6

#CencosudPlanet

Promoting Circularity

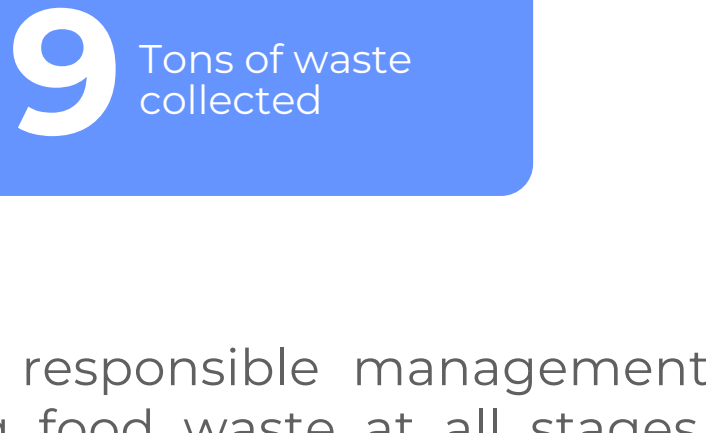
- **Paris Chile Ropa X Ropa Program**

January to July 2024:
58 TONS collected



- **Recycling campaigns "Reciclatón" and "Recambio" in Peru**

These campaigns involved customers and the public, who brought recyclable materials to collecting points in supermarkets, increasing collection by 95% compared to their 2023 version.

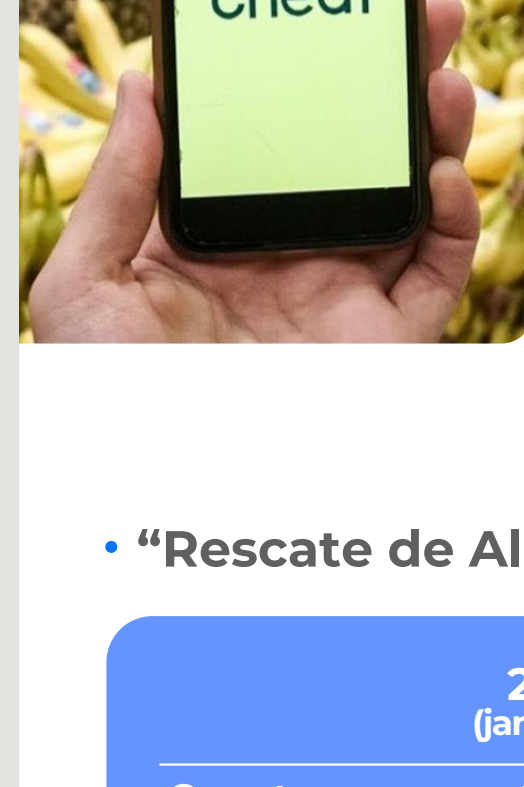


17 Stores between Wong and Metro	477 Customers participating in the recycling initiative
232 customers in awareness activities	9 Tons of waste collected

- **Programs to address food waste**

We continue to make progress in responsible management and environmental care, addressing food waste at all stages. With concrete initiatives, we have avoided the disposal of 1,060 tons of food in landfills, which are distributed for the free, benefiting communities and the environment.

- **Food Pre-Waste Reduction Program**



In the pre-waste stage and thanks to our partnership with **Cheaf**, we have prevented the disposal of fruits, vegetables, dairy, baked goods, cold cuts, cheeses, and prepared dishes in optimal condition for consumption.

11 months after its implementation, we have achieved:

+90thous surprise bags sold | **315** Jumbo, Santa Isabel, and Spid stores, and **+5** million products rescued

*Note: Cheaf is an app available in Chile that can be downloaded on your mobile phone to join the food rescue effort.

- **"Rescate de Alimento" Program**

Country	2023 (jan - sept)	2024 (jan - sept)	jan - sept 2023 vs jan - sept 2024
Argentina	462	580	+26%
Brasil	199	76	-62%
Chile	348	275	-21%*
Colombia	125	91	-27%
Perú	394	345	-12%
TOTAL	1.527	1.368	-10%



*Note: The reduction in free tonnage delivery in Chile is due to the implementation of the Cheaf partnership for pre-waste commercialization. Through this app, customers can access products in good condition nearing expiration at a lower cost.

- **Organic Waste Valuation Program**

We reached over 10,000 tons in organic waste management through our partnerships with Food for future (F4F), DeRaíz, and Creo in Chile, Preservar in Colombia, and Villa Soldati Recycling Center in Argentina.

Country	Tons (jan - sept 2024)	Valorization
Argentina	9.415	Composting
Brasil	270	Animal food
Chile	1.083	Animal food and Composting
Colombia	3.261	Animal food and Composting
Perú	0	
Total	14.557	

- **Measuring to Reduce Our Impact**

During the first half of 2024, there was an increase due to higher consumption of refrigerant gases in Argentina and Brazil, as well as increased fuel consumption for mobile sources in Brazil.

1H 2023/2024 TCO2eq	1H 2023	1H 2024	Change 1S 2023 vs 2024
TOTAL	372.258	389.709	+5%

#CencosudProduct

- **Launch of "Mundo Circular"**

In Chile's supermarkets, we consolidated our offering of circular products available on shelves, implemented in 20 Jumbo stores. These include:

- ✓ Two categories of **products raised on larvae** that consume organic waste, in partnership with Food for future (F4F):
 - Chicken eggs
 - Fish: trout
- ✓ One category derived from **composting**, in partnership with DeRaíz:
 - Gardening soil and substrates

- **"De la mano con los nuestro" Program**

For the second consecutive year, Wong supermarkets promoted the consumption of locally sourced products in partnership with suppliers certified for their good practices. We highlight trout in the fish section, recognized for their quality and production standards, backed by Best Aquaculture Practices (BAP) and Aquaculture Stewardship Council (ASC) certifications.

Since its launch:

+23% incremental sales	+32% in sales volume	+600 new jobs created
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- **Completion of a New Edition of "Escuela Proveedores"**

As part of the "Nuestros Proveedores" program in Chile's supermarkets, we supported small entrepreneurs in the country by offering favorable commercial conditions in our stores, along with marketing actions, advisory services, and training.

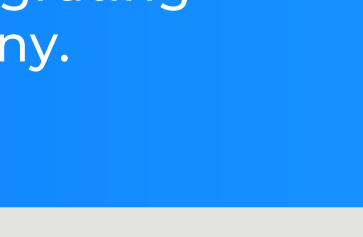


Strategic Retail Management Diploma	7 internal mentors	30 graduates received their diploma in 2024
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#Recognition

Merco Talent Ranking

Cencosud Chile ranks 1st as the best company for attracting and retaining talent in the "Corporate Holding Sector."



Corresponsables Award



Paris is a finalist in Latin America with its "Moda Circular" program.

Integrative Companies Award

Cencosud Peru was recognized for its outstanding practices in Diversity, Equity, and Labor Inclusion, especially for integrating vulnerable individuals into the Company.

Let's go all out!

